Hybrid Designs PLC, lead consortium partner for the Entrepreneurship in the Digital and Gig Economy (EDGE) Program, invites qualified Training Providers to submit proposals for recruiting, screening, onboarding, and delivering product-specific training and employment support to 5,000 youth across Addis Ababa, Sidama, South West Ethiopia, Somali, and Tigray.

- Posted Date: Sunday 16th, August 2026 (4 months ago)
- Closing Date: Monday 24th, August 2026 4:00 pm (closed)
- Bid Bond:
- Location:Addis Ababa
- Bid Document Price:
- Bid Opening Date:
- Category: Health Related Training / Organizational Consultancy/

INVITATION TO BID (RFP)

Date: August 14, 2026

Tender Reference: EDGE/RFP/HD/0007/2026

Subject: Procurement of Training Provision and Employment Support Services for Hybrid Designs PLC / EDGE Program Implementation

To: All Eligible Bidders / Training Providers

Dear Prospective Bidder,

Hybrid Designs PLC, lead consortium partner for the Entrepreneurship in the Digital and Gig Economy (EDGE) Program, invites qualified and legally registered Training Providers to submit competitive technical and financial proposals for the procurement of Training Provision and Employment Support Services (EDGE Program Activity 1.2.5).

1. Scope of Work & Objectives

The selected Service Provider(s) will be responsible for recruiting, screening, onboarding, and delivering product-specific training and post-training employment support to 5,000 youth across five targeted regions: Addis Ababa, Sidama, South West Ethiopia, Somali, and Tigray.

Key targets include:

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- Demographics: Minimum 80% young women and 10% disadvantaged youth (Persons with Disabilities, IDPs, returnees, refugees, and conflict-affected persons).
- Retention & Transition: Achieving a minimum 85% participant retention rate and transitioning at least 80% of graduates into dignified, income-generating roles on designated digital platforms within two months post-training.

2. Important Details & Timeline

Bidders must adhere strictly to the following procurement schedule:

Procurement Milestone	Date / Deadline
RFP Issue Date	August 14, 2026
Clarification Request Deadline	Up to 2 working days before closing
Proposal Submission Deadline	August 24, 2026, at 4:00 PM (EAT)
Proposal Validity Period	Minimum 90 Calendar Days

3. Submission Instructions

Proposals must be submitted using both Hard Copy and Soft Copy formats before the submission deadline:

- Soft Copy (PDF): Email your locked/password-protected PDF files to procurement@ridepmo.et.
    - Email Subject Line: Proposal - Training Provision - [Bidder Company Name] - EDGE/RFP/HD/0007/2026
- Hard Copy (Sealed Envelope):

  Address:

  Attn: Hybrid Designs PLC Procurement Committee Chairperson

  Hybrid Designs EDGE Program Office,

  Century Executive Tower, Atlas Bole, 2nd Floor,

  Addis Ababa, Ethiopia

    - Envelope Label: Tender Reference: EDGE/RFP/HD/0007/2026 - Training Provision and Employment Support Services - DO NOT OPEN BEFORE PROPOSAL OPENING DATE

4. Mandatory Eligibility Criteria

Bidders must provide full documentation for eligibility screening, including valid legal registration/trade license, VAT/TIN certificates, financial capability evidence, institutional track record, regional presence/partnerships, core team CVs, signed Conflict of Interest declaration, and anti-terrorism/safeguarding compliance. Failure to meet all mandatory criteria will result in automatic disqualification.

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For clarifications, inquiries, or template requests, please contact the Procurement & Compliance Team in writing at procurement@ridepmo.et.

Sincerely,

Procurement Committee Chairperson

Hybrid Designs PLC (EDGE Program Lead)

Century Executive Tower, Atlas Bole, 2nd Floor | Addis Ababa, Ethiopia

Email: procurement@ridepmo.et

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